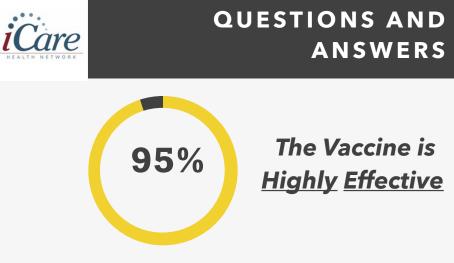


COVID-19 VACCINE INFO





The vaccine is not mandatory but highly encouraged



There is no cost for the vaccine and any cost with administering the vaccine would not be passed on to the employee

#GetVaccinated



Hourly employees will be paid 2 hours for each clinic attended



We anticipate the time for each employee to be 20-30 minutes total, which includes a 15-minute required observation period after vaccination



https://www.icarehn.com/covid-19/vaccineinformation/